MULTIPLY GROUP







Investor Presentation

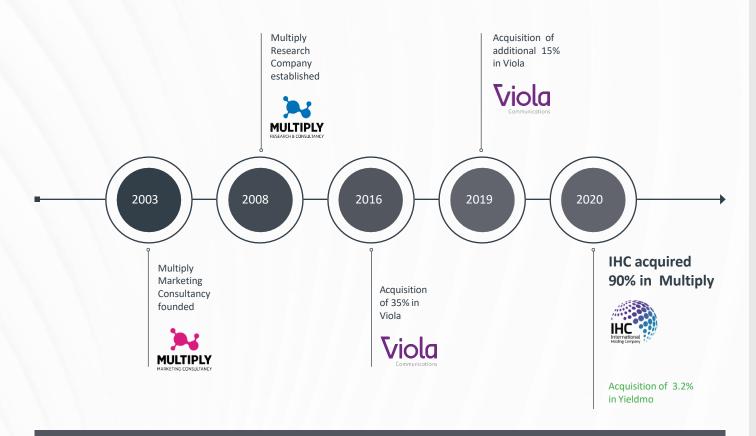








The beginning of a remarkable journey from a boutique marketing consultancy agency...



Evolution into one of Abu Dhabi's leading communications agencies





Founded by our current CEO, the company started out as Multiply Marketing Consultancy (MMC), growing organically into one of the leading communication agency in Abu Dhabi



Adopting a **growth-oriented mindset**, MMC expanded its offering and established Multiply Research Company to provide insights to various corporate and government decision makers

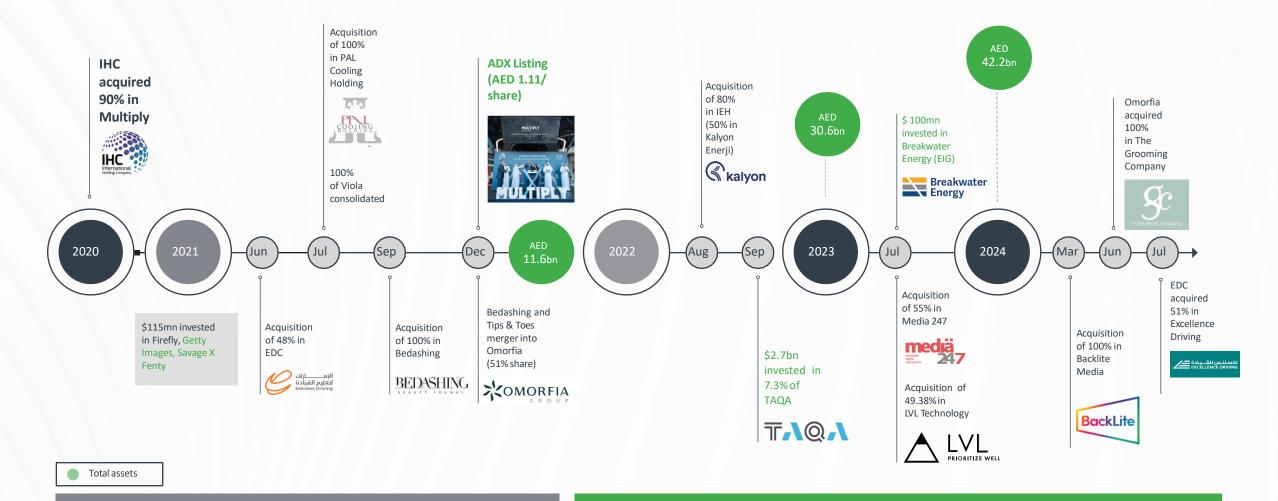


With a transformative vision, constantly seeking growth opportunities, Multiply acquired 50% stake in its largest local competitor Viola Communications. This strategic move increased market share and created synergies, solidifying our position as the leading media & events company in Abu Dhabi



We always believe that **the best is yet to come** - a philosophy that empowers us to keep growing collectively and individually

.. to one of the largest diversified holding company in the region



* Multiply+ investments

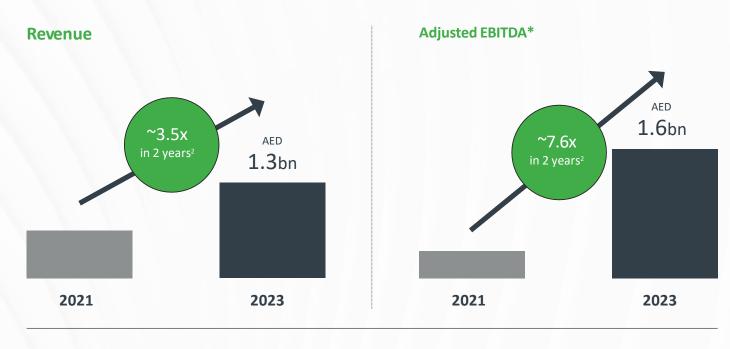
Strong inorganic growth focused on cash-generative scalable businesses in fast-growing

industries

INVESTOR PRESENTATION 4

Clear investment strategy focused on vertical building, complemented by Multiply+ for opportunistic investments

Our Growth Story





> AED

40bn



Market Cap³

~ AED

25_{bn}



Liquidity⁴

>AED

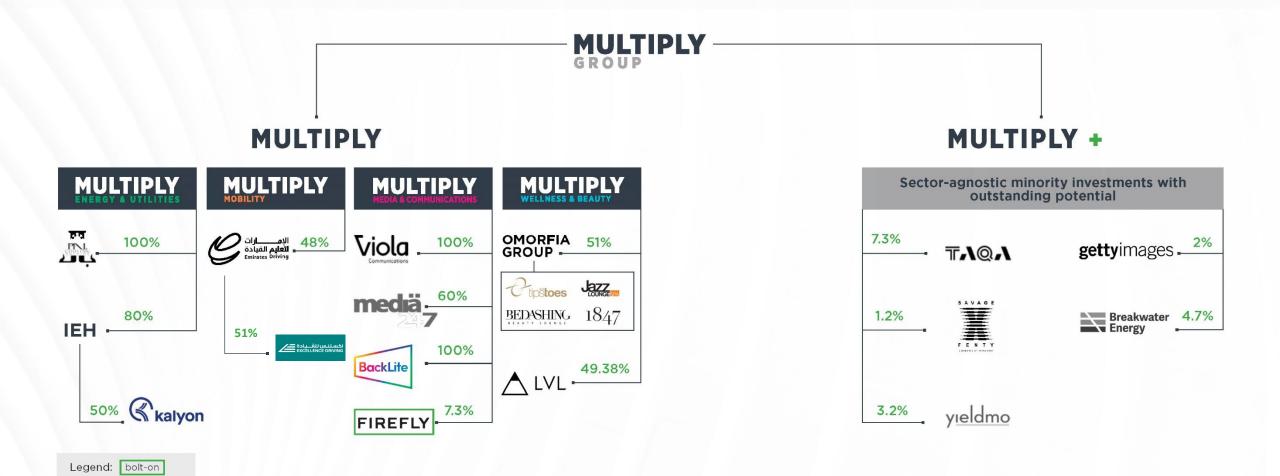
50mn





^{*}Adjusted EBITDA = Group Net profit + net finance cost + Depreciation & Amortization - Fair Value gains / losses of investments ²Base year is FY'21 = listing year / year of inception ³Market Cap as of 24 Oct 2024 ⁴ADTV (30 days)

Today's diversified porfolio



INVESTOR PRESENTATION

6

Established platform for further scaling





Total renewable installed capacity: $\boldsymbol{1.5GW}$ (all solar) |

+490MW by end of 2025 (wind and solar)



District cooling plants: 6 | Connected Capacity: 165k RT





Number of vehicles (EDC): ~400



Number of students (EDC): >120,000 in 2023





Total number of assets: **1,500+** (excluding transit) | Digital assets: **400+**



Assets on SZR: 50+





Total salons: 132



Total footfall: 1.9mn per year





Current market value of public portfolio: AED 29bn



+90% vs initial investment



















Our Investment Strategy

Deploying capital across 2 distinct arms adhering to a disciplined investment approach

MULTIPLY

Vertical Building

Consolidate steady and predictable cash flow businesses in select verticals, that are at the cusp of digital acceleration, yet maintaining sufficient diversity for a balanced portfolio

- Organic growth: synergies, new services, new geographies, operational efficiency
- Inorganic growth: global expansion, new sectors, adjacent competitors

MULTIPLY GROUP

MULTIPLY+

A AED 40bn* Investment Holding company focused on operational vertical building & opportunistic investments

Minority Investments

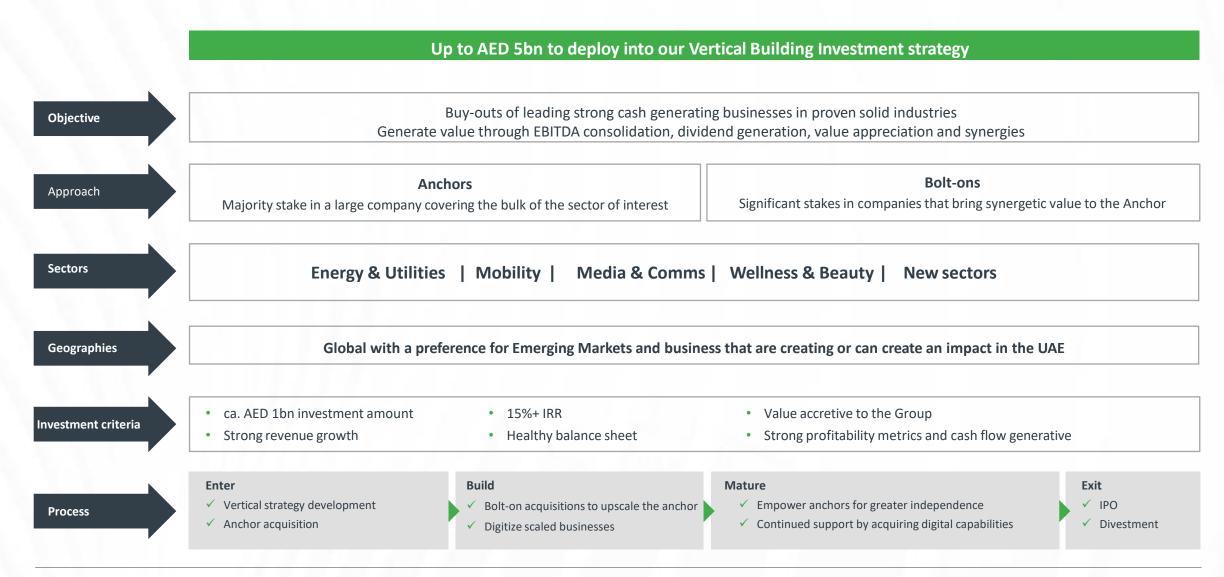
Target high-potential, financially outstanding investments across a wide range of industries

Balance of energy between the two pillars

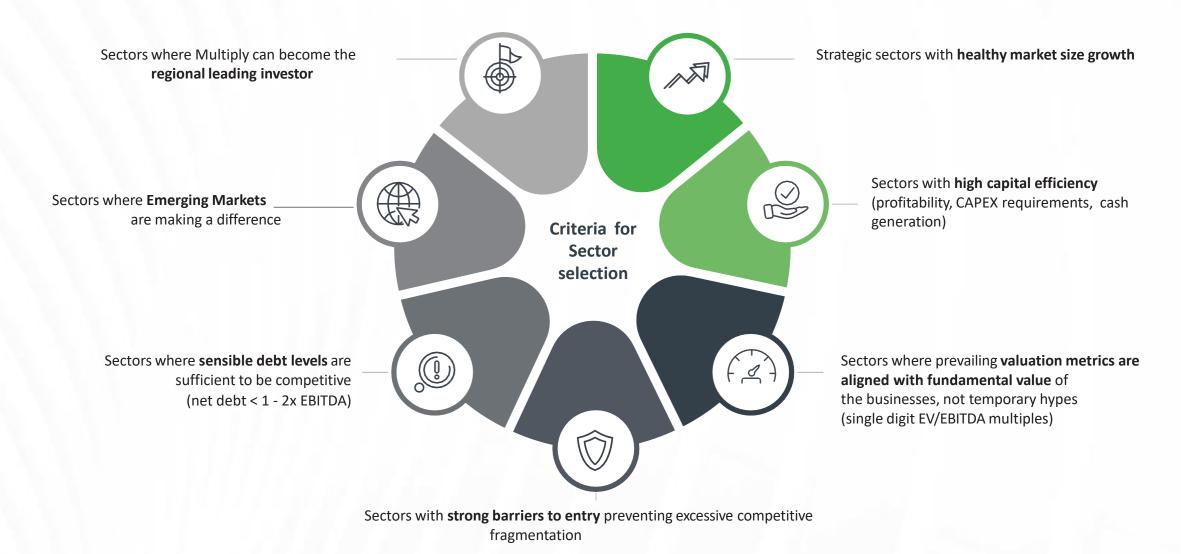
80%

*Total Assets as of 30 Sept 2024

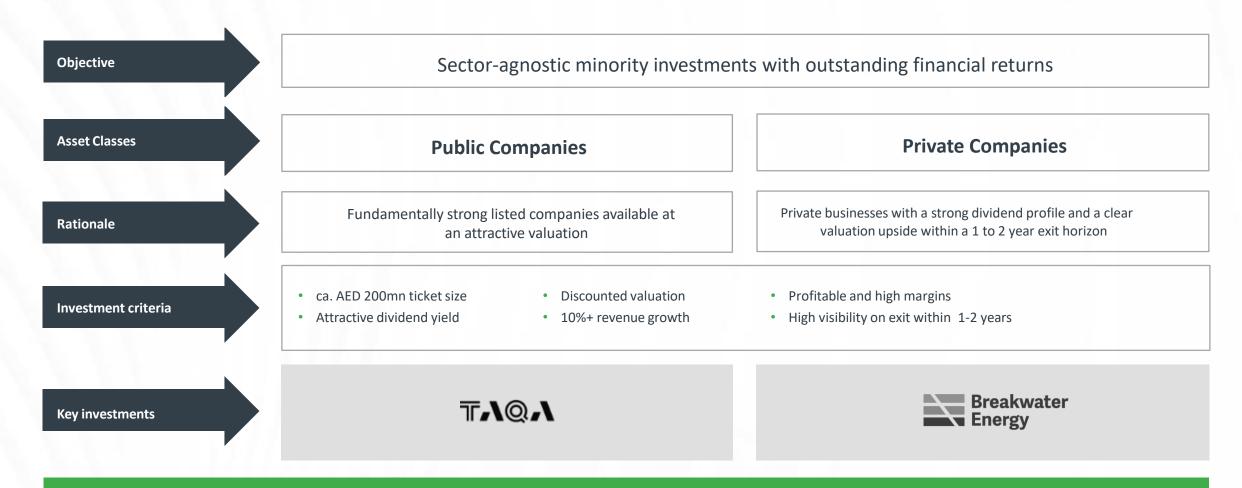
Our Vertical Building Investment Strategy



A disciplined approach to sector selection



Our Multiply+ Investment Strategy



Since inception, our Multiply+ portfolio delivered a 1.9x Money on Money return

Key Milestones per investment arm

2022-2023

Vertical building

A portfolio of majority-owned subsidiaries in a diversified and balanced selection of sectors: Utilities, Mobility, Media & Comms and Wellness & Beauty

















Multiply +

Minority investments with outstanding financial returns





9M 2024

Vertical building

Continued focus on **generating value** through EBITDA consolidation, value appreciation and synergies...







...while accelerating the **efficiency extraction** across our operating companies

>AED 25 million to-date

Multiply +

- Dividend income in 9M of AED 711 million
- Market value of public portfolio (including Taqa) ~2X invested value since inception to-date



Where are we today? Key Highlights for YTD 2024







Accelerated efficiency extraction across our operating companies









Consolidated 3 acquisitions: Backlite (Media), TGCH (Beauty) and Excellence Driving (Mobility)





Welcomed IHC's CEO & Managing Director, Syed Basar Shueb, as new Chairman

Vertical financial highlights (9M 2024)

Reported EBITDA from consolidated entities²

+40% YoY

EBITDA³

AFD 215 mn (-22% YoY)

EBITDA

AFD 225 mn (+20% YoY)

EBITDA

AFD 149 mn (6x YoY)

EBITDA

AFD 98 mn (+25% YoY)

Group financial highlights (9M 2024)



AED 1.35 bn

▲ +51% YoY GPM 46%

Adjusted EBITDA1

AFD 1.36 bn

▲ +14% YoY



Adjusted

Net Profit¹

AFD 920 mn

AFD 1.88 bn

▲ +13% YoY



AFD 958 mn

▲ +78% YoY

Operating Cash Flow



balance

Net Debt

AFD 7.8 bn

Net Debt/ Equity 0.28x

Multiply+ financial highlights (9M 2024)

Dividend income

AFD 711 mn

Market value of public portfolio (including Taga)

1.9x initial investment

¹Adjusted by excluding the unrealized changes in fair value of investments

²Consolidated entities includes revenue contributing businesses under each vertical (Viola + Media 247 + BackLite Media under Media & Communications, EDC & Excellence under Mobility, PAL Cooling Holding under Utilities and Omorfia & TGCH under Wellness)

³EBITDA of Energy & Utilities includes lower share of profit from Kalyon JV of AED 91mn vs. AED 141mn in 9M'23 on hyperinflation and currency hedge accounting and higher finance costs

Beyond the headlines: Adjusted vs Reported Earnings fact check

AED MN	Adjusted Group Net Profit ¹	IFRS Group Net Profit we are required to report		
Full year 2022	468	18,563		
Full year 2023	1,114	552		
9M'24	920	-2,508		



Adjusted earnings provide a clearer view by focusing on the operational performance of the business. This allows assessing:

- Sustainable earnings capacity: Adjusted earnings remove the noise from market movements, giving a better picture of our ability to generate consistent profits over the long term.
- Strategy in action: By focusing on operational performance, adjusted earnings serve as a key indicator of how effectively we're executing our long-term strategy.

- As per IFRS requirements, reported net profit takes into account the paper gains and losses which are driven by daily market fluctuations
- Such fair value changes cause significant volatility in the Group's periodic earnings without impacting the funda- mentals of the operating businesses

Understanding Multiply's core performance:

Adjusted earnings excluding unrealized changes in fair value provide a more reliable measure of our core business health

¹Adjusted by excluding the unrealized changes in fair value of investments



Inorganic Growth

Deploy up to AED 5bn in new acquisitions

KEY PRIORITIES

List the Media Vertical

Prepare the media vertical for a potential listing to unlock value

Efficiencies

Create up to AED 45mn EBITDA uplift across our existing businesses

- ▶ Deployed ~AED 1bn across 3 deals in 3 core verticals:
 - Backlite under Media Vertical
 - The Grooming Company under Omorfia (Beauty)
 - Excellence Driving Center under EDC (Mobility)
- Aggregate EBITDA of >AED 170mn from 3 deals

- Consolidated media assets under Multiply Media Group (Viola, Media 247, Backlite and Firefly)
- Proforma FY'23 EBITDA of AED 271mn (48% margin)
- ► Integrating the businesses
- Ongoing IPO readiness assessment

- > AED 25mn of realized efficiency gains (55% of target)
- Revenue uplift: leveraging market leadership, optimizing asset utilization, strengthening customer retention
- Cost optimization: strategic sourcing, streamlining operations, flattening organizational structure
- Digital transformation: Enhancing operational efficiency, launching new revenue sources, technology modernization

Double digit operational EBITDA growth

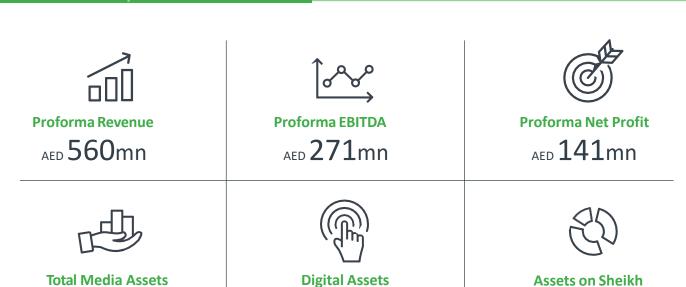
Inorganic Growth | YTD'24

	Description	Rationale	Consideration	Metrics
100% (1 March 2024) Media Vertical	 A global reference in the Digital OOH advertising space Leading partner with the Roads and Transport Authority 350+ media assets (incl. Unipole, Malls and Cinema) 	 Penetrating the rapidly growing digital OOH media sector Integrating Backlite's innovative solution into our the existing portfolio Solidifying our market leadership in UAE 	AED 471 MN	 Revenue AED 250mn Healthy EBITDA margins above industry benchmark 86% digital and 14% static advertising solutions
100%1 (1 June 2024) Beauty Vertical	 A leading beauty services provider 62 locations across 5 countries Main brands: N.BAR, 1847, Sisters Beauty Lounge, and Wellbe Trading 	 Diversifying offerings to address new client segments Expanding geographic footprint while capitalizing a strong franchise model Consolidating a dominant beauty services platform, featuring well-run cash-generating brands Leveraging TGCH team, processes and technologies to enhance service quality within the vertical 	AED 379 MN	 Revenue² AED 180mn >10% YoY growth in footfall (FY'23 c. 500k) 47 owned and operated salons and 15 franchises
اکسانس للقیادة EXCELLENCE DRIVING 51% ³ (Q3'24e) Mobility Vertical	 A prominent driving center based in Dubai Diversified offerings (training, delivery, limousine, auto workshop etc.) 20 strategic locations 	 Expanding market presence within UAE Offering a wider range of services Solidifying EDC position as a regional leader in driver education and road safety 	AED 153 MN*	 Revenue AED 200mn Proforma EBITDA to increase by 14% to 16% >450 cars

Preparing the Media & Communications Vertical for a public listing

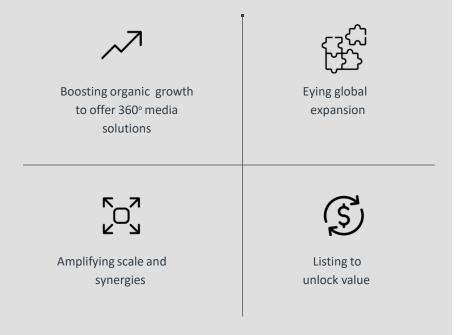
Growth history	Multiply Marketing Consultancy founded	Acquisition of 35% in Viola	Acquisition of 15% in Viola	Consolidation of 100% in Viola →18% OPEX savings on shared budgets & cost optimization	Investments in Firefly	Acquisition of 60% in Media 247	Acquisition of 100% in Backlite Media	Consolidation of leading OOH media providers in UAE with premium locations and diverse
	2003	2016	2019	2021	2021	2023	2024	service offerings

Financials & Operational KPIs



>400

Future Focus Areas



>1,500

(excluding transit)

INVESTOR PRESENTATION 20

Zayed Road

~50

^{*}Proforma financials for full year 2023 including Viola, Media 247 and Backlite (Post-IFRS 16)

Year of Efficiency



- Leveraging market leadership: Capturing more wallet share in the Media space capitalizing on our dominant position in the UAE OOH market across 3 prominent brands
- Optimizing asset utilization: Unlocking revenue backlog by expanding capacity of our assets (e.g. Media, Mobility)
- Strengthening customer retention: Reducing customer churn and enhancing loyalty across our brands (e.g. Beauty)

- Strategic sourcing: Conducting a comprehensive procurement excellence exercise across all spending categories and identifying multiple areas of savings
- Streamlining operations: Consolidating overlapping roles and functions across similar businesses within the verticals
- ► Flattening organizational structure: Restructuring organizations to achieve less spans & layers to improve agility and decision-making speed

- ► Enhancing operational efficiency: Automating back-end processes to enhance productivity
- Launching new revenue sources: Expanding our revenue streams with an immediate focus on adopting programmatic advertising within the Media vertical
- ► Technology modernization: Upgrading our technology infrastructure to to drive data-driven decision-making and support future growth initiatives



2024 Growth Drivers



2023

Key growth drivers								
Strong vertical fundamentals					Efficiencies and Synergies			
Energy & Utilities	Mobility	Media & Comms	Beauty & Wellness		Up to AED 45mn*			
Global district cooling market set to grow at 8%; UAE even higher at 10% Strong population/	Global mobility solutions is expected to grow by 5% to \$1.4tr by 2025 and is going through mass	 Global ad market set to grow 5%; Middle East ad space considered one of the fastest growing in the world (>6%) 	 Global beauty market at \$750bn and set to grow 4%; UAE even higher at 6% 	Revenue	Cost	Digital Transformation		
residential real estate growth in the UAE will support our story locally (25k new units in AD by 2025)	 Continued growth in UAE passenger miles (49bn in 2022 vs. an expected 56bn 	 and will reach an estimated \$7bn by end of this year UAE ranks 2nd in the region, with SZR considered one of 	 UAE one of the highest beauty spenders in the world with \$290 per capita (3x global average) 	Up to 50 %	Up to 40%	Up to 10%		
Globally, need to reach 1,000 GW of renewables vs 300 GW as of 2022	in 2035) Total number of cars to go from 370 today (per 1,000)	the most premium OOH locations on earth with >2mn motorists per year	Saudi provides significant growth potential (e.g., 1 salon	Cross-selling New services	 Back office savings from integration 	 Using AI to acque new customers beauty) 		
MENA renewables industry set to grow >10%	from 270 today (per 1,000 UAE residents) to 290 by 2028	 We continue to consolidate premium locations, and currently have >50 locations 	per every 6k residents vs 1 per every 2k in UAE)	(taxi tops in Media)	 Better procurement 	 New digital platforms (for mobility) 		
	 In our core business, we invested in a Saudi player last year with a strong pipeline in UAE and GCC 	on SZR	 Wellness platform market in the region is set to grow from \$11bn in 2022 to ~\$14bn by 2030 	New deals & bolt-ons *represents a range of 5 to 109	6 of EBITDA of the operating comp	Automated bac office work (for media) anies		

Closing Remarks

Value Creation Model at the Holding Level



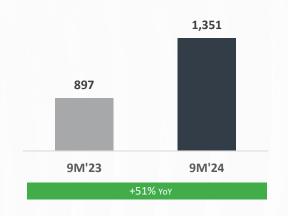






Group P&L performance

Revenue growth on positive contribution across all 4 verticals¹ (+10% organic growth) further boosted by the consolidation of Media 247 in Q3'23, The Juice Spa & Salon in Q4'23, Backlite in Mar'24, TGCH in Jun'24 and Excellence Driving in Jul'24



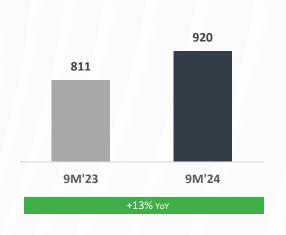
Adjusted EBITDA² growth driven by strong operational performance of core verticals with blended GP margin at 44%, and higher dividend income which was slightly countered by lower share of profit from Turkish JV³ Kalyon due to higher finance costs and hyperinflation and currency hedge accounting particularly in Q3'24



Similarly, growth in

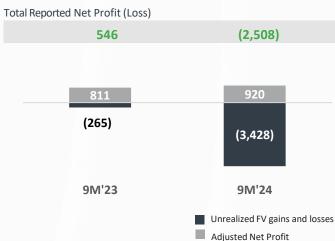
Adjusted Net Profit⁴

was slightly impacted by lower contribution from Kalyon JV. Excluding share of profit from Kalyon, net profit was up 24% YoY



Reported Net Loss

of AED 2.5bn after accounting for unrealized fair value losses of AED 3.4bn



AED mn

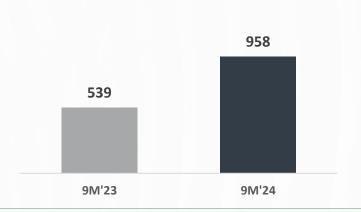
¹Four verticals organic growth include Media & Communication (+18% YoY excluding Media 247 & Backlite), Utilities (+9% YoY), Mobility (+7% YoY excluding Excellence), Wellness (+9% YoY excluding LVL, The Juice Spa & TGCH)

²Adjusted EBITDA = Group Net profit + net finance cost + Depreciation & Amortization – unrealized changes in fair value of investments

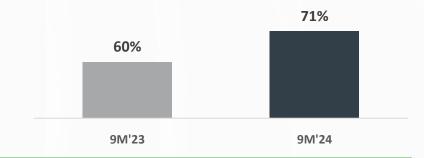
³Share of profits from Kalyon JV of AED 91mn in 9M'24 vs. AED 141mn in 9M'23 on unfavourable currency changes and deferred tax expense on hyperinflation accounting in Turkey and higher finance costs on new debt for 390MW project ⁴Adjusted for unrealized changes in fair value of investments

Healthy cash generation

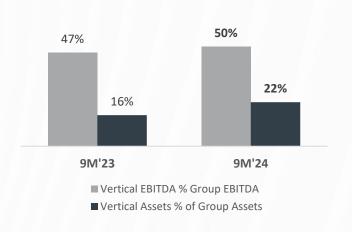
Strong net **OCF** on cash-generating operating businesses and prudent working capital management..



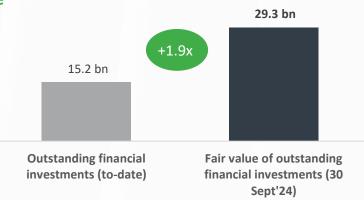
..resulting in healthy **OCF** margin¹



Increased contribution from Vertical Assets as we focus on recalibrating the balance with increased investments towards Vertical Building strategy..



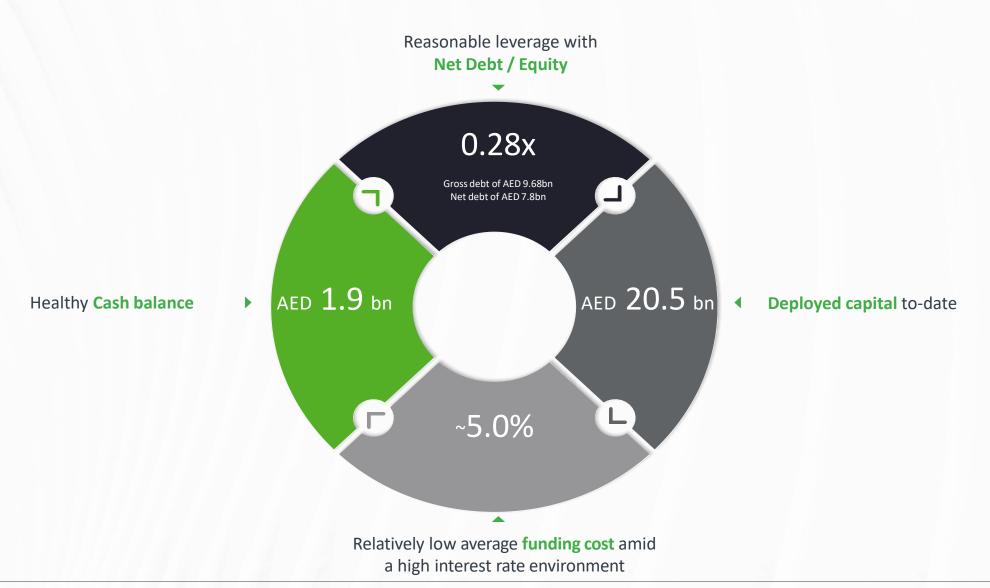
..further supported by the **value growth of Multiply+** public portfolio



¹OCF margin = Operating Cash Flow / Revenue

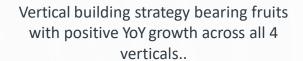
AED mn

Robust balance sheet supporting our investment growth strategy

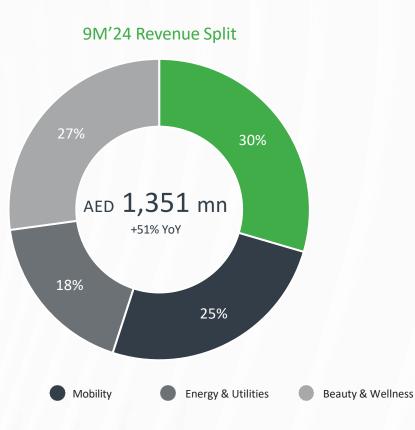


As of 30 Sept 2024

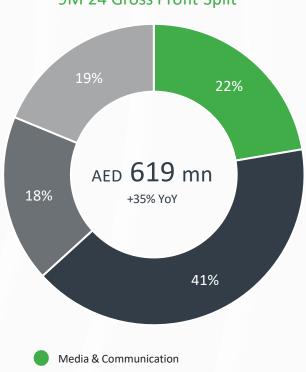
Diversified portfolio across core verticals



..with healthy blended gross profit from operating businesses reflecting the change in revenue mix







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*Consolidation of Media 247 (Jul'23) and Backlite (Mar'24) under Media & Comms vertical; Excellence Driving (Jul'24) under Mobility vertical; Fisio (Mar'23), LVL (Jul'23), The Juice Spa & Salon (Oct'23) and The Grooming Company (Jun'24) under Wellness & Beauty vertical



Energy & Utilities

Multiply Group



Plays

- Renewable energy
- District cooling (+ heating)
- Energy services



Create a global energy portfolio balanced between yield and growth with a focus on offerings that will have structural long-term demand

Key Assets



100% (1 July 2021)

- One of the few providers of district cooling in the UAE
- 6 district cooling plants, 165k RT connected capacity



50% JV owned by IEH¹ (1 Aug 2022)

- Focused on investments in clean renewable energy projects (Solar and Wind)
- Renewable installed capacity of 1.5GW (all solar), 490MW by end of 2025 (wind and solar)

Industry



Facts

District cooling:

- Global district cooling market is set to grow at 8% CAGR
- UAE has ~4M of RT, and is expected to grow at a CAGR of 10%
- Continued growth of UAE population and particularly residential demand is key driver

Renewable energy:

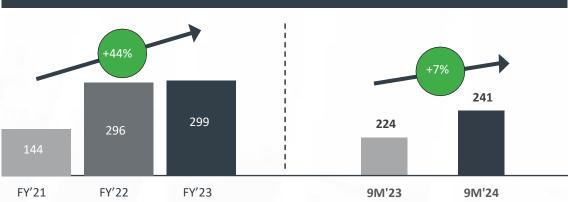
- To keep 1.5°C climate target by 2030, 1,000 GW of global annual renewable power is needed by 2030 from 300GW in 2022
- The Middle East renewable energy market is expected to grow at a CAGR of 13%



Rationale

Clean energy transition driven by consumer demand and government incentives, along with the need for more economic alternatives to traditional technologies (e.g., district cooling vs typical air conditioning)





Revenue excludes Kalyon Enerji JV which is accounted for as share of profit from associate

¹IEH is an 80% subsidiary

Mobility

Multiply Group



- Mobility education
- Car sales and leasing
- Mobility-as-a-service and mobility subscriptions
- Maintenance and servicing
- Insurance and financing



Create an integrated offering that focuses on multiple services/products that end-users require across their mobility journey

Industry



Facts

- The global mobility solutions market size is estimated at \$1.2tn in 2022 and is expected to grow at a 5% CAGR
- Continued growth in UAE passenger miles is expected (48bn in 2022 vs an expected 56bn in 2035)
- Total number of cars per 1,000 UAE residents is expected to go from 270 today to 290 by 2028

Key Assets



48.01% (30 June 2021)

- A pioneer in providing pre-license driving education in Abu Dhabi across a range of vehicle categories
- ~400 vehicles, >120k students



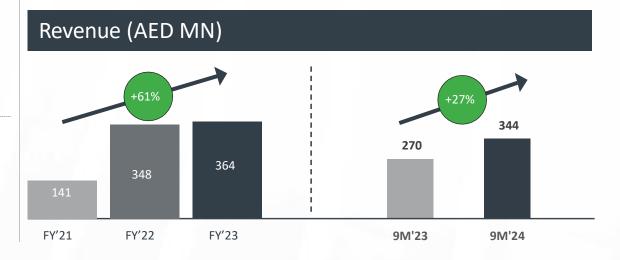
51%^{*} (01 July 2024)

- A prominent driving center based in Dubai
- Diversified offerings (training, delivery, limousine, auto workshop etc.) with >450 vehicles



Rationale

Mobility revolution driven by automation, electrification, connectivity, sustainability



^{*}Emirates Driving Company (48% owned subsidiary) acquired 51% of Excellence Driving Center

Media & Communication

Multiply Group



Plays

- D/OOH Media Portfolio
- Digital advertising
- Integrated service offering



Aspiration

Create a leading, integrated and global media provider focused on premium offerings and services

Key Assets



100% (1 July 2021)

- One of the largest fully integrated marketing & communications solutions provider in UAE
- ~1,000 media assets (incl. lamppost, bridge banners, taxi tops, etc.)



60% (1 July 2023)

- One of the leading specialized Outdoor Advertising companies
- 45+ premium OOH hoardings, unipoles and 3D structures

BackLite

100% (1 March 2024)

- Premier Digital
 OOH advertising company
 350+ media
- 350+ media assets (incl. Unipole, Malls and Cinema)

FIREFLY

- 7.3%
- (Q3'21)
 Street-level digital
- media platform pioneer
- 2.5b impressions delivered, with operations across 5 countries

Industry



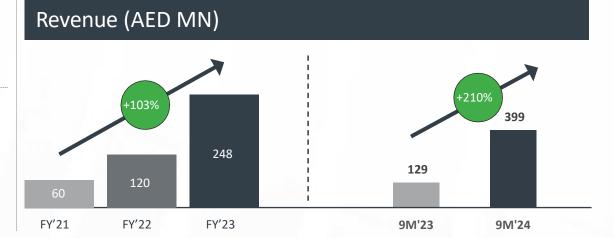
Facts

- Global ad market in 2023 is ~\$650bn and is expected to grow at a CAGR of 5%
- The Middle East Ad market is ~\$7bn in 2024 and is expected to be the fastest expanding ad market in the coming years (UAE is 2nd largest market)
- Sheikh Zayed Road is considered one of the most premium locations on earth with over 2 million motorists per year



Rationale

Rapid digital transformation, growing smartphone penetration & user engagement, and the continued success of well-positioned D/OOH assets



^{*}Media & Communication includes Media 247 (consolidation effective Jul'23) | Includes Backlite (consolidation effective Mar'24)

Wellness & Beauty

Multiply Group



Plays

- **Beauty Services**
- Beauty Products
- Corporate wellness services
- Mental health
- Physical Fitness



- Create a regional leader in beauty services and products
- Bring together a holistic offering of wellness services addressing new emerging themes

Key Assets





- A leading beauty services provider across 7 brands in the UAE and the GCC, along with a beauty product offering
- 132 Salons, 1.9M footfall per year



49.38% (1 July 2023)

- An omnichannel ecosystem providing worldclass wellbeing services to employees at organisations, helping them address their needs across several wellbeing pillars
- 12,500 subscribed members

Industry



Facts

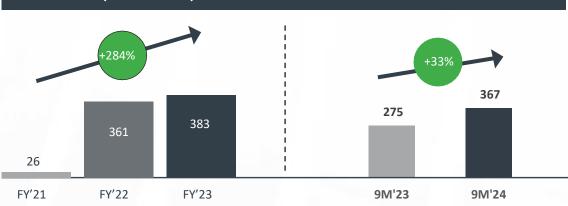
- Global beauty market is ~\$750b and expected to grow by 4%
- The UAE beauty market is ~\$3b and expected to grow by 6%
- The UAE is one of the highest beauty spenders in the world with ~\$290 per capita (3x global average)
- The Middle East & Africa well-being platform market was valued at \$10.7bn in 2022 and is expected to reach \$13.6bn by 2030



- Growing demand for "green & clean" products, increased traction to beauty services
- Increased awareness, digitization and personalized services

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Revenue (AED MN)



^{*}Wellness & Beauty includes Fisio (consolidation effective Mar'23), The Juice Spa & Salon (consolidation effective Oct'23), The Grooming Company (consolidation effective Jun'24)

Multiply+ Snapshot

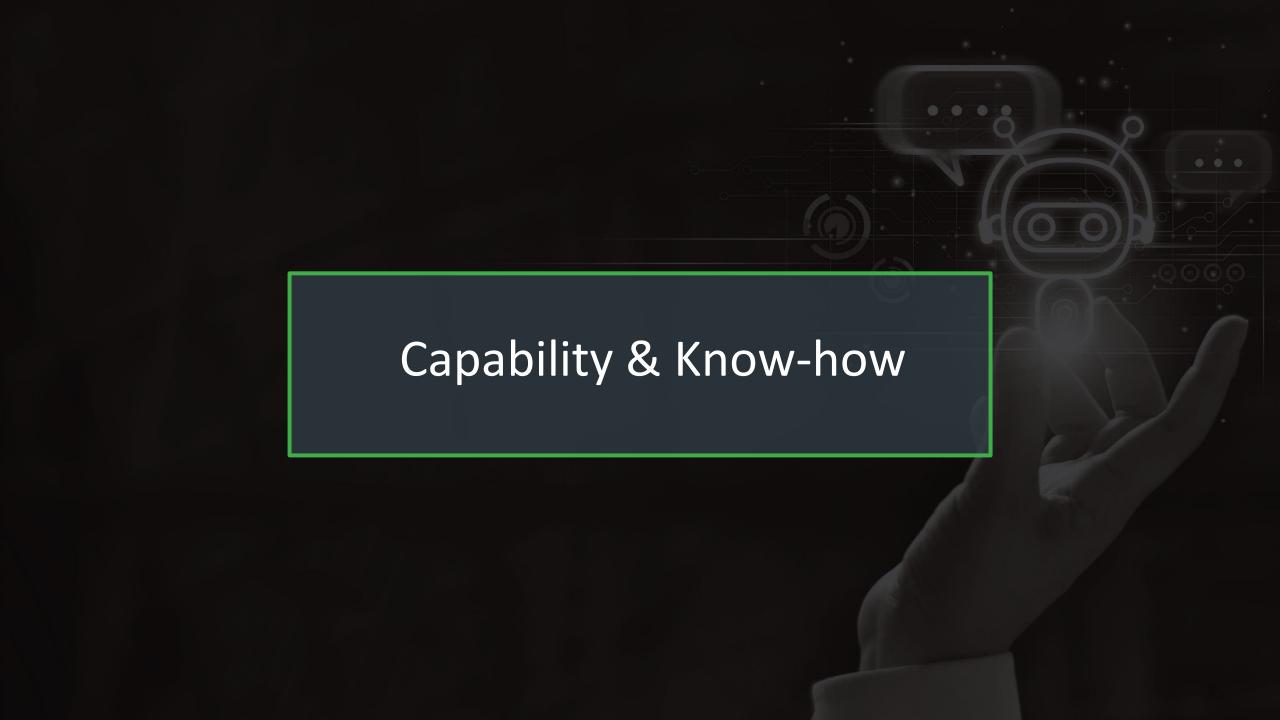




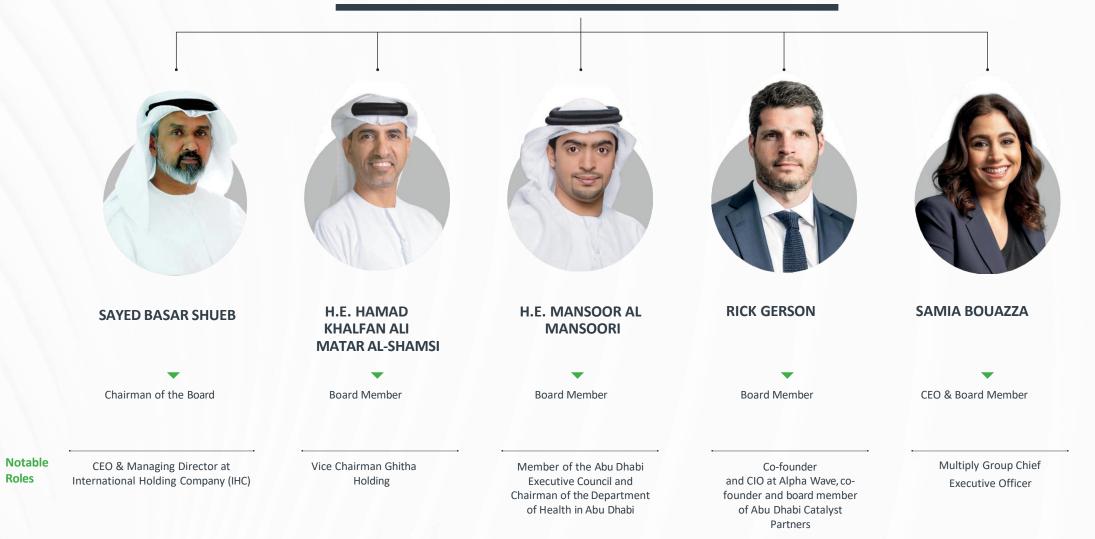
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Selected strategic investments under M+

Company	Company Industry		Description	Investment	Rationale	
Taqa	Energy & Utilities		One of largest listed integrated utility companies in EMEA with Global presence and ambitious growth plans around renewable energy	AED 10 bn (7.3% holding) in Q3'22	Attractive valuation & dividend profile	
Breakwater Energy (EIG)	Energy & Utilities		A JV owning a 25% interest in Repsol E&P, a gas-weighted exploration & production company comprising Repsol's entire global upstream oil and gas business	AED 367.5 mn (4.7% holding) in Q3'23	Attractive valuation, strong dividend payout and potential listing in 2026	
Savage X Fenty	Wellness & Beauty		 Direct-to-consumer-commerce fashion company Named one of Fast Company's "10 most innovative style" companies 	AED 92 mn (1.2% holding) in Q1'22	Rapidly growing business with expected valuation appreciation at exit	
YieldMo	o Media & Communication		A real-time curation system that uses privacy- compliant contextual data, machine learning and proprietary digital formats to increase the value of all ad inventory, with or without audience data AED 30 mn (3.2% holding) in 2020		Valuation upside and potential synergies with our Media vertical	
Getty Images	Media & Communication		A leading global library of images for businesses and consumers around the world	AED 275 mn (2% holding) in Q4'21	Valuation upside, liquid asset and potential synergies with our subsidiaries	



Experienced Board of Directors



40 **INVESTOR PRESENTATION**

Roles

An experienced management team...



Samia Bouazza

Group CEO, Managing Director & Board Member



Jose Maria Dot

Chief Investment Officer



Naveed Khan

Group Finance Director

Years of experience

>20 years

Notable experience MULTIPLY















Mehdi Bizri

Executive Director - Business Development



> 20 years

Omar Fayed

Business Director



Lama Al Bachir

Strategy & Growth Director



Mezier Briefkani

Transformation & **Growth Director**



Kaiser Geelani

Chief Economist

Years of experience

Notable

experience

19 years



















14 years

Rothschild & Co











...supported by vertical leads with deep insights



Jawad Hassan

Head of Media vertical

Years of experience

▶ 25 years

Areas of expertise

▶ | Crafting strategic marketing plans

Evaluating acquisitions for scaling growth

| Building media ecosystems



CEO of Viola



30 years

Areas of expertise

Years of

experience

Devising and executing Viola's tactical plans



Smitta Ozha

CEO of Media 247



Developing & executing comprehensive sales strategy to drive growth

Foreseeing emerging trends and translating technologies to action plans

Positioning Media247 as a premium outdoor media provider



James Bicknell

CEO of Backlite

> 20 years

Overseeing BackLite inception and penetration into UAE market

| Transforming BackLite into a leader in digital OOH media solutions



Media and Communitation







...supported by vertical leads with deep insights (cont'd)



Khalid Bin Aamer Alshemeili

CEO of Emirates **Driving Company**



▶ 23 years

Areas of expertise ▶ | Setting long-term business

technology and AI)

strategies (digitalization,



Dr. Murtaza Ata

CEO of Kalyon Enerji



| Focusing on R&D and innovation

> | Ensuring availability of clean and renewable energy resources



Muhammad Zafar

CEO of PAL Cooling Holding

25 years

Setting up new infrastructure

| Actively executing long-term concession contracts



Faris Suhail Al Dhaheri

CEO of Omorfia



Lara Itani

Head of Digital Health

Years of experience

> 20 years

Areas of expertise

Leading the continuous expansion of Omorfia from founding Tips & Toes in 2006 to currently managing over 69 branches offering more than 300+ beauty services and 5,000+ products



▶ | Enhancing and personalizing the overall healthcare experience

| Focussing on digital health tools and innovations



Media and Communitation









Sustainability framework



Pillar 1: Robust Foundations

Objectives

- ➤ Enhance governance structure for a sustainable performance while integrating ESG into organisational risk management
- ➤ Build a culture of integrity, ethics, and human rights, ensuring data security and resilience against corruption

Material Topics

- Robust Governance
- ☐ Privacy & Information Security



Pillar 3: Investing in a Sustainable Future

Objectives

- ➤ Shape the investment landscape with ESG-centric decision making and elevate portfolio companies' ESG standards
- ➤ Balance fiscal growth with ESG commitments, fostering technological solutions for sustainability challenges

Material Topics

- ☐ Responsible Ownership & Investing ☐ Innovation and Technology
- ☐ Financial & Economic Performance



Pillar 2: Growing our Human Capital

Objectives

Position Multiply as an employer of choice, emphasising workplace diversity, safety, and well-being

Material Topics

- ☐ Diversity, Inclusion & Talent Management
- ☐ Employee Engagement & Wellbeing



Pillar 4: Managing Our Influence

Objectives

- ➤ Drive alignment with UAE climate and environmental initiatives while leading in sustainable energy adoption
- Champion community development, ensuring an ethical and resilient supply chain

Material Topics

- ☐ Climate Change ☐ Community Support & Development
- ☐ Managing Environmental Impact ☐ Responsible Supply Chain

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