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Our Investment Strategy | Recap

Deploying capital across 2 distinct arms adhering to a disciplined investment approach

Vertical Building

Consolidate steady and predictable cash flow businesses in select verticals mostly focused on consumers

- Organic growth: synergies, new services, new geographies, operational efficiency
- Inorganic growth: global expansion, new sectors, adjacent competitors



Balance of energy between the two pillars

80%

*Total Assets as of 31 Dec 2024

Our Investment Strategy | Key Milestones

2022-2023

Vertical building

A portfolio of majority-owned subsidiaries in a diversified and balanced selection of sectors: Media & Comms, Mobility, Wellness & Beauty and Utilities

















Multiply +

Minority investments with outstanding financial returns





2024

Vertical building

Continued focus on **generating value** through EBITDA consolidation, value appreciation and synergies...







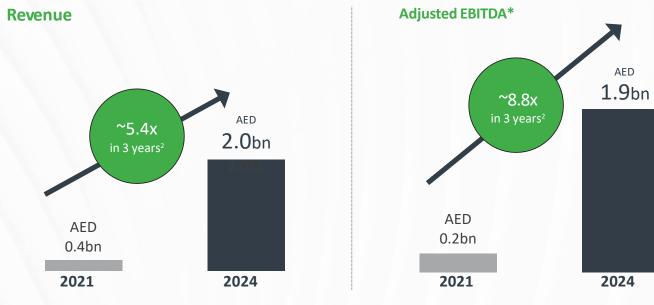
...while accelerating the efficiency extraction across our operating companies

AED 50 million (vs. AED 45 million target)

Multiply +

- Dividend income of AED 922 million
- Market value of public portfolio ~2.1X invested value since inception todate

Our growth story



Total Assets

AED 43_{bn}



Market Cap³ AED

23_{bn}



Liquidity⁴ AED 58_{mn}





^{*}Adjusted EBITDA = Group Net profit + net finance cost + Depreciation & Amortization - Fair Value gains / losses of investments ²Base year is FY'21 = listing year / year of inception ³Market Cap as of 31 Dec 2024 ⁴ADTV for FY'2024



Delivering on our Priorities

KEY PRIORITIES

PROGRESS

TARGET

Inorganic Growth

- ▶ **Deployed ~AED 1bn** across 3 deals in 3 core verticals:
 - Backlite under Media Vertical
 - The Grooming Company under Omorfia (Beauty)
 - Excellence Premier Investment (owns Excellence Driving Center) under EDC (Mobility)
- ▶ Aggregate EBITDA of AED 211mn from 3 deals

Efficiencies

- ► AED 50mn of realized efficiency gains (1.1x target)
- Revenue uplift: leveraging market leadership, optimizing asset utilization, strengthening customer retention
- Cost optimization: strategic sourcing, streamlining operations, flattening organizational structure
- ▶ **Digital transformation:** Enhancing operational efficiency, launching new revenue sources, technology modernization

Integrating the Media Vertical

- Consolidated media assets under Multiply Media Group (Viola, Media 247, Backlite and Firefly)
- ► Proforma FY'24 EBITDA of AED 335mn (~50% margin)
- ► Integrating the businesses
- Consolidating executive leadership, operational processes, systems and internal controls

Double digit operational EBITDA* growth

20% yoy

^{*}Operational EBITDA = EBITDA of all subsidiaries and JVs under the vertical building investment arm; excludes dividend income

Where are we today? Key Highlights for 2024







Accelerated efficiency extraction across our operating companies







Consolidated 3 acquisitions: Backlite (Media), TGCH (Beauty) and Excellence Driving (Mobility)





Welcomed IHC's CEO & Managing Director, Syed Basar Shueb, as new Chairman

Vertical financial highlights (FY 2024)

Reported **EBITDA** from consolidated entities²

+56% YoY

MULTIPLY

EBITDA

AED 315 mn (5x YoY)

MULTIPLY

EBITDA

AFD 318 mn (+28% YoY)

MULTIPLY WELLNESS & BEAUTY

EBITDA

AFD 147 mn (+30% YoY)

EBITDA³

AFD 234 mn (-43% YoY)

Group financial highlights (FY 2024)



AFD 2.02 bn

▲ +56% YoY

GPM 47%



AFD 1.87 bn

▲ +15% YoY

Adjusted EBITDA1





Adjusted Net Profit¹

Cash & cash

equivalents

AFD 1.04 bn

▼ -7% YoY



AED 1.2 bn

▲ +20% YoY

Operating Cash Flow



AFD 7.6 bn

Net Debt/ Equity 0.25x

Multiply+ financial highlights (FY 2024)

Dividend income

AFD 922 mn

Market value of public portfolio (including Taga)

2.1x initial investment

¹Adjusted by excluding the unrealized changes in fair value of investments

²Consolidated entities includes revenue contributing businesses under each vertical (Viola + Media 247 + BackLite Media under Media & Communications, EDC & Excellence under Mobility, PAL Cooling Holding under Utilities and Omorfia & TGCH under Wellness)

³EBITDA of Energy & Utilities includes lower share of profit from Kalyon JV of AED 56mn vs. AED 229mn in FY'23 on hyperinflation and higher finance costs

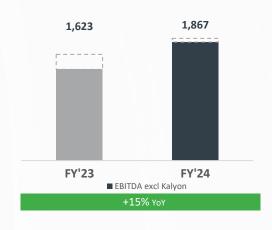
FY'24 Financial Performance

Group P&L performance

Revenue growth on positive contribution across all 4 verticals¹ (+10% organic growth) further boosted by the full-year impact of Media 247 acquisition in Jul'23 and the consolidation of Backlite in Mar'24, TGCH in Jun'24 and Excellence in Jul'24



Adjusted EBITDA² of AED 1.87 billion was driven by strong operational performance of core verticals with blended GP margin at 47%, coupled with dividend income which largely countered lower contribution from Turkish JV³ Kalyon due to hyperinflation accounting



189

Adjusted Net Profit⁴

was impacted by lower contribution from Kalyon JV. Excluding share of profit from Kalyon, net profit was up 11% YoY



Reported Net Profit

of AED 189 million after accounting for unrealized fair value changes in investments

1,114		1036	
-562		-847	
FY'23	Unrealized FV gains	FY'24 and losses	

Adjusted Net Profit

Total Reported Net Profit

552

AED mn

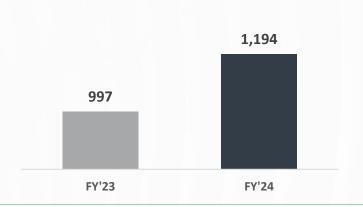
¹Four verticals organic growth include Media & Communication (+19% YoY), Utilities (+6% YoY), Mobility (+12% YoY), Wellness (+4% YoY)

²Adjusted EBITDA = Group Net profit + net finance cost + Depreciation & Amortization – unrealized changes in fair value of investments

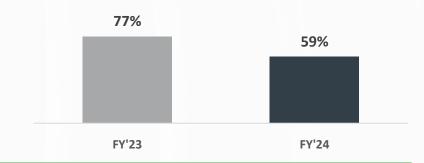
³ Share of profits from Kalyon JV of AED 56mn in FY'24 vs. AED 229mn in FY'23 on hyperinflation accounting in Turkey and higher finance costs on new debt for 390MW project ⁴Adjusted for unrealized changes in fair value of investments

Healthy cash generation

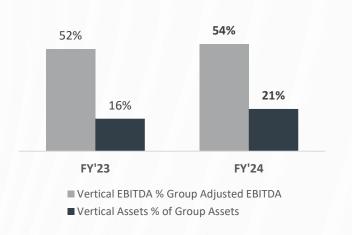
Strong net **OCF** on cash-generating operating businesses and prudent working capital management..



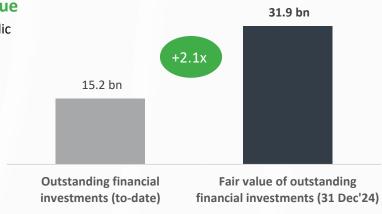
..resulting in healthy OCF margin¹



Increased contribution from Core Verticals as we focus on recalibrating the balance with increased investments towards Vertical Building strategy..



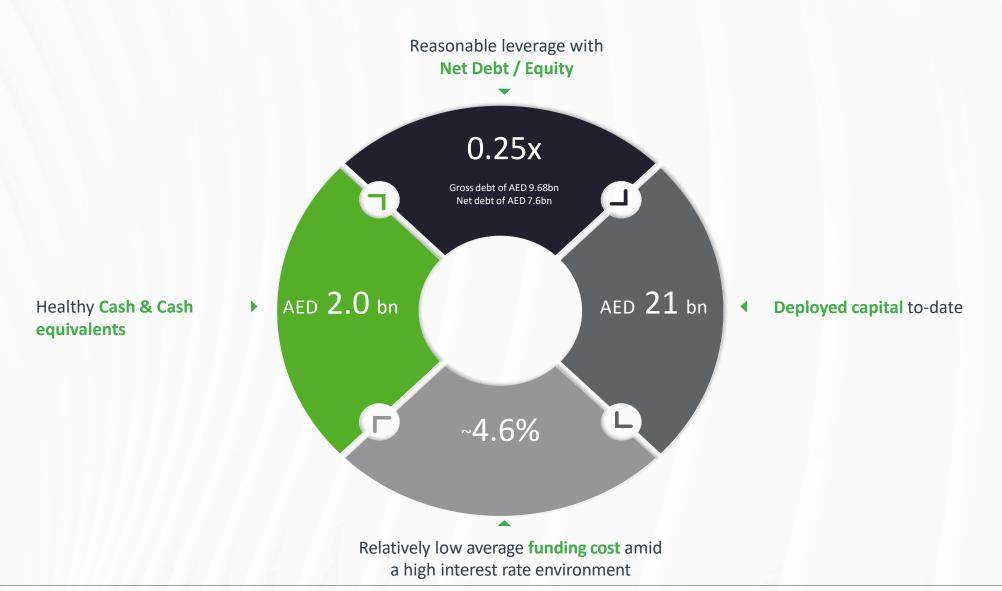
..further supported by the **value** growth of Multiply+ public portfolio



AED mn

¹OCF margin = Operating Cash Flow / Revenue

Robust balance sheet supporting our investment growth strategy

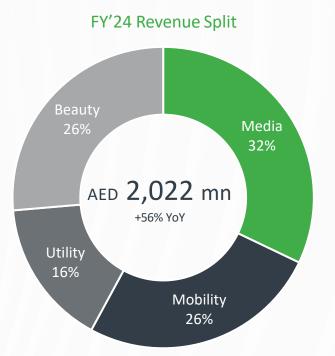


As of 31 Dec 2024

FY'24 Vertical Performance

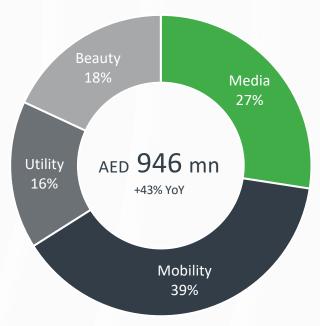
Diversified portfolio across core verticals

Vertical building strategy bearing fruits with positive YoY growth across all 4 verticals..



..with healthy blended gross profit margin (47%) from operating businesses reflecting the change in revenue mix

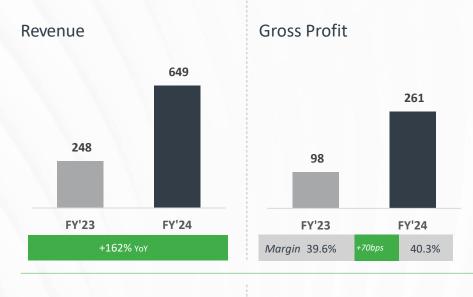


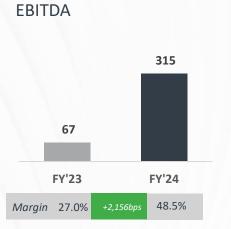


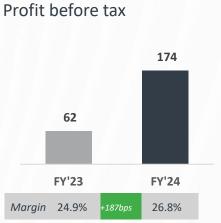
*Consolidation of Media 247 (Jul'23) and Backlite (Mar'24) under Media & Comms vertical; The Juice Spa & Salon (Oct'23) and The Grooming Company (Jun'24) under Wellness & Beauty vertical; Excellence Premier Investment (Jul'24) under Mobility vertical

Media and Communications¹

32% of Group Revenue







Commentary



Revenue

- → FY'24 revenues included the full-year consolidation of Media 247 and Backlite adding AED 355mn
- Organically, the vertical (FY'24 Viola + H2'24 Media 247) reported blended 19% YoY growth specifically on increased contribution from third party OOH media sales



Profitability

- ➡ Enhanced profitability across board driven by:
- the consolidation of margin-accretive acquisition of Backlite
- 2) the full-year impact of consolidating Media 247
- margin expansion at Viola driven by a strategic focus on high-growth OOH advertising



- → In Mar'24, Multiply acquired 100% stake in Backlite to widen its DOOH asset base and consolidate country-wide assets in the media space
- The vertical added 20 strategic digital assets in Abu Dhabi, expanding its programmatic portfolio to 299 digital screens across the country
- Key highlights →
- Multiply Media's Innovation Lab is developing new ways to amplify OOH engagement (3D-enabled content, augmented reality, and gamification)

AED mn

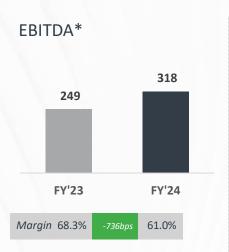
¹Includes 100% Viola + 100% Media 247 which was consolidated on 1July'23 + 100% Backlite which was consolidated on 1Mar'24

Mobility¹

26% of Group Revenue









Commentary



Revenue

- +43% YoY largely driven by the consolidation of Excellence Driving Center in July'24 contributing AED 114mn to top-line
- Organically, EDC reported 12% YoY growth on increased student enrolment, slight tuition adjustments and effective utilisation of resources



Profitability

EBITDA of AED 318mn reflects:

- → The consolidation of Excellence Premier
 Investment which owns Excellence Driving Center,
 a prominent driving school in Dubai as part of the
 EDC's expansion across the UAE..
- .. while improving EDC standalone underlying EBITDA margins (+185bps excluding changes in fair value of investments) on effective cost management strategies



Key highlights

- ⇒ EDC achieved an ESG score of 9.7/10 from MSCI (AAA)
- → In Jul'24, EDC acquired 51% of Excellence Premier Investment which owns Excellence Driving Center, expanding footprint to other UAE emirates
- ⇒ Substantial upgrades to EDC's Online Booking Portal have significantly streamlined the student registration process (3x YoY growth in online registrations)

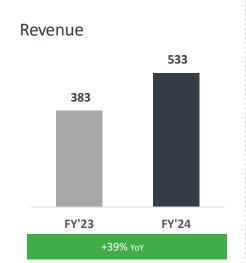
AED mn

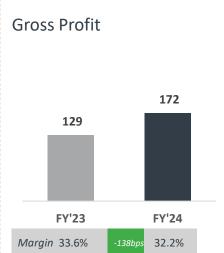
¹Includes Emirates Driving Company (EDC) at 100% which owns 51% of Excellence Premier Investment (consolidated on 19 Jul'24)

*Reported EBITDA and Net Profit include unrealized changes in fair value of investments

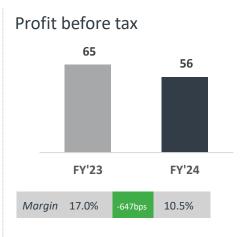
Wellness & Beauty¹

26% of Group Revenue





EBITDA 147 113 FY'23 FY'24 Margin 29.6% -196bps 27.6%



Commentary



Revenues

→ +39% YoY largely driven by the consolidation of The Juice Spa & Salon in Oct'23 and TGCH in Jul'24 aggregately adding AED 135mn to top-line



Profitability

→ Profitability margins were impacted by one-off transaction costs associated with the acquisition of TGCH, as well as additional finance costs incurred to fund the acquisition



Key highlights

- → Omorfia acquired 100% of The Grooming Company Holding in Jul'24 solidifying its dominancy in the beauty services market
- ⇒ Bedashing Beauty launched the Zayed International Airport branch, and Tips & Toes opened its largest and most luxurious 43rd branch in Abu Dhabi
- → The launch of the Omorfia mobile app reinforcing the digital innovation, offering seamless booking, personalised promotions, and loyalty programmes

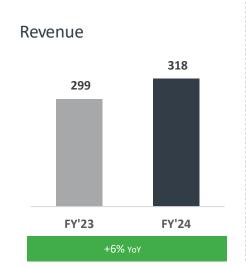
AED mn

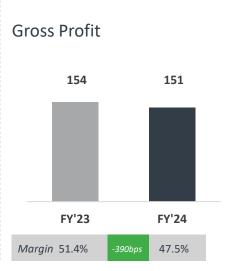
19

Includes LVL at 100% which was consolidated on 1July'23 + Omorfia at 100% which consolidated The Juice Spa & Salon on 1Oct'23 and The Grooming Company on 1Jun'24

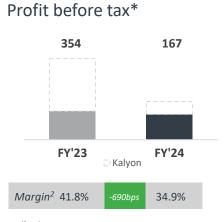
Energy and Utilities¹

16% of Group Revenue









Commentary



Revenues

→ +6% YoY driven by PCH's new connections and tariff changes



Profitability

EBITDA of AED 234mn includes:

- → AED 56mn share of profit from Kalyon JV (vs. AED 229mn last year) on hyperinflation accounting in Turkey (one-time AED 120mn gain reported in 2023 upon the implementation of hyperinflation accounting last year) and higher finance costs on new debt to fund additional 390MW solar project
- → ~AED 180mn PCH contribution (-4% YoY) largely impacted by one-off provision (AED 7mn) recorded at gross level in Q2′24



- → In Q2′24, PCH completed the Danat Development Cooling Plant project which added 22.5k RT capacity (+8% to overall capacity)
- ➡ Kalyon completed each of Nigde-Bor Solar Power Plant and Anka Power Plant

Key highlights

AED mn

*includes AED 56mn share of profit from Kalyon JV reported in FY'24 (vs. AED 229mn share of profit in FY'23)

 $^{^{2}}$ Margins of PCH only; excludes IEH given no revenue contribution

¹Includes PAL Cooling Holding (PCH) at 100% + IEH at 100% which owns 50% of Kalyon Enerji

Closing Remarks

Value Creation Model at the Holding Level

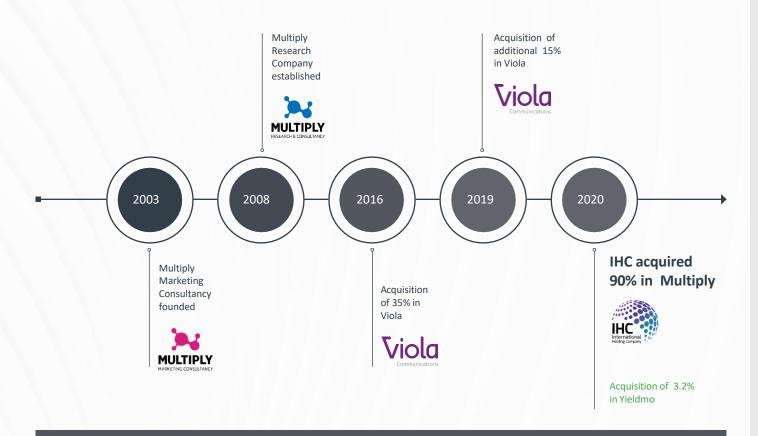








The beginning of a remarkable journey from a boutique marketing consultancy agency...



Evolution into one of Abu Dhabi's leading communications agencies





Founded by our current CEO, the company started out as Multiply Marketing Consultancy (MMC), growing organically into one of the leading communication agency in Abu Dhabi



Adopting a **growth-oriented mindset**, MMC expanded its offering and established Multiply Research Company to provide insights to various corporate and government decision makers

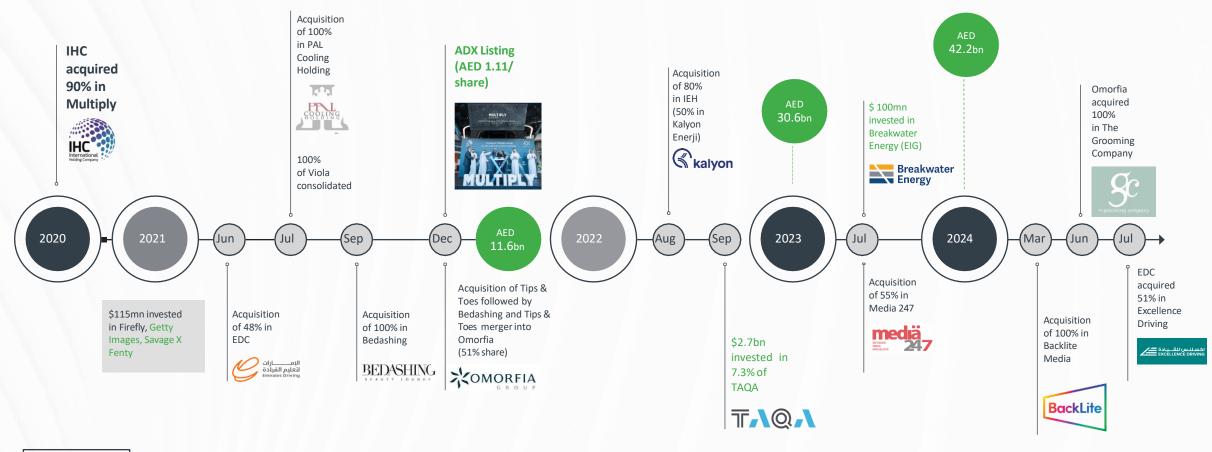


With a transformative vision, constantly seeking growth opportunities, Multiply acquired 50% stake in its largest local competitor Viola Communications. This strategic move increased market share and created synergies, solidifying our position as the leading media & events company in Abu Dhabi



We always believe that **the best is yet to come** - a philosophy that empowers us to keep growing collectively and individually

..to one of the largest diversified holding company in the region



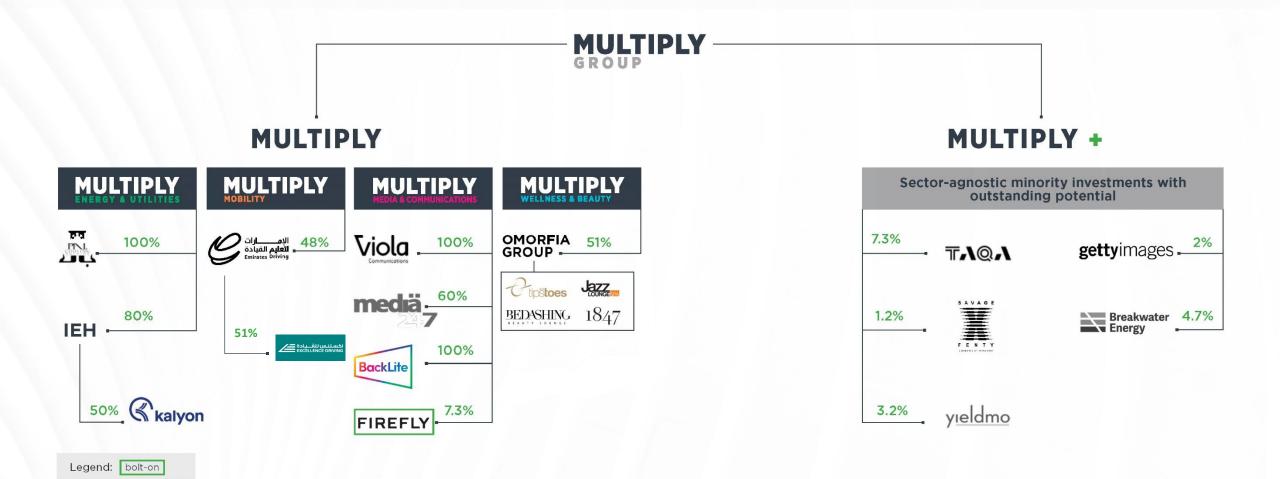
Total assets

Strong inorganic growth focused on cash-generative scalable businesses in fast-growing industries

Clear investment strategy focused on vertical building, complemented by Multiply+ for opportunistic investments

* Multiply+ investments

Today's diversified porfolio



Established platform for further scaling





Total renewable installed capacity: $\boldsymbol{1.76W}$ (all solar) |

+270MW by end of 2025 (wind and solar)



District cooling plants: 5 | Connected Capacity: 182k RT









Number of vehicles: ~400



Number of students: **>144,000** in 2024











Total number of assets: **1,500+** (excluding transit) | Digital assets: **400+**



Assets on SZR: 50+











Total salons: 133+



Total footfall: ~1.9mn per year







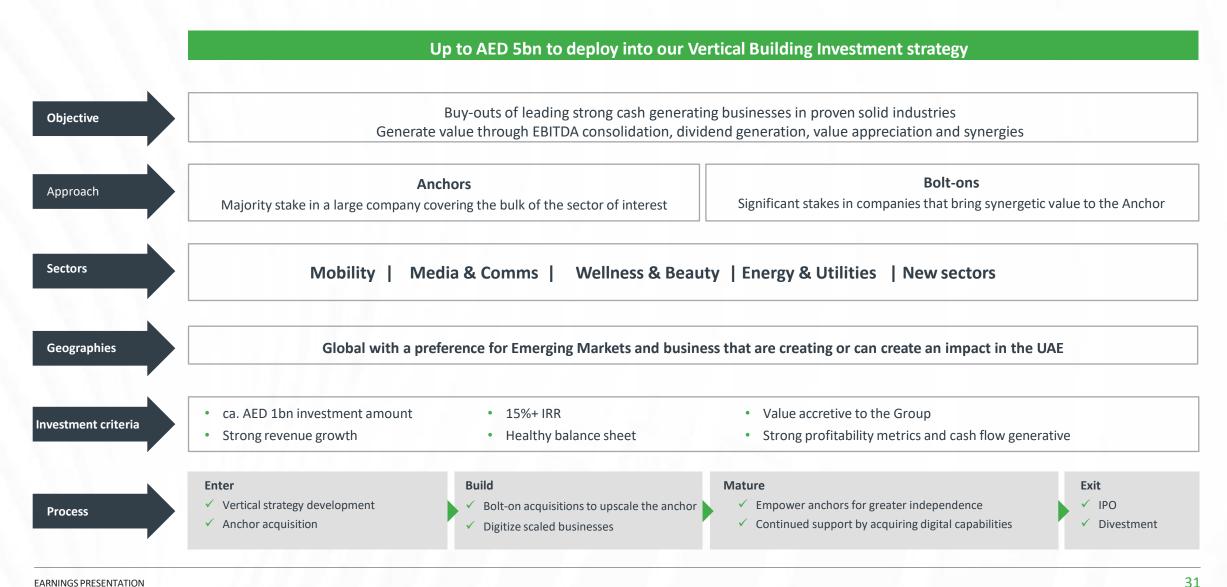
Current market value of public portfolio: AED 32bn



+110% vs initial investment



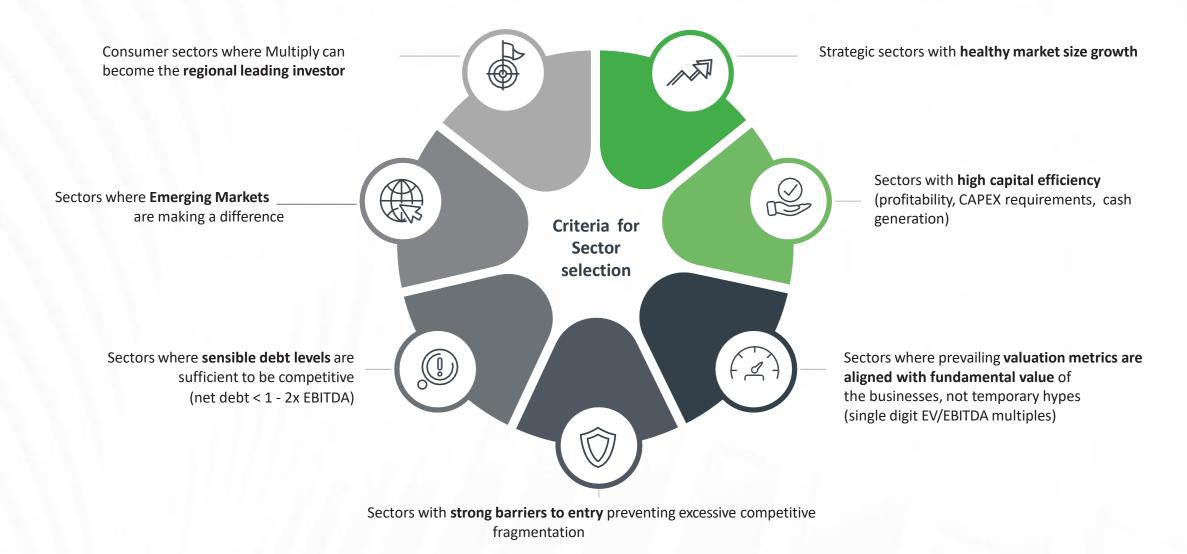
Our Vertical Building Investment Strategy



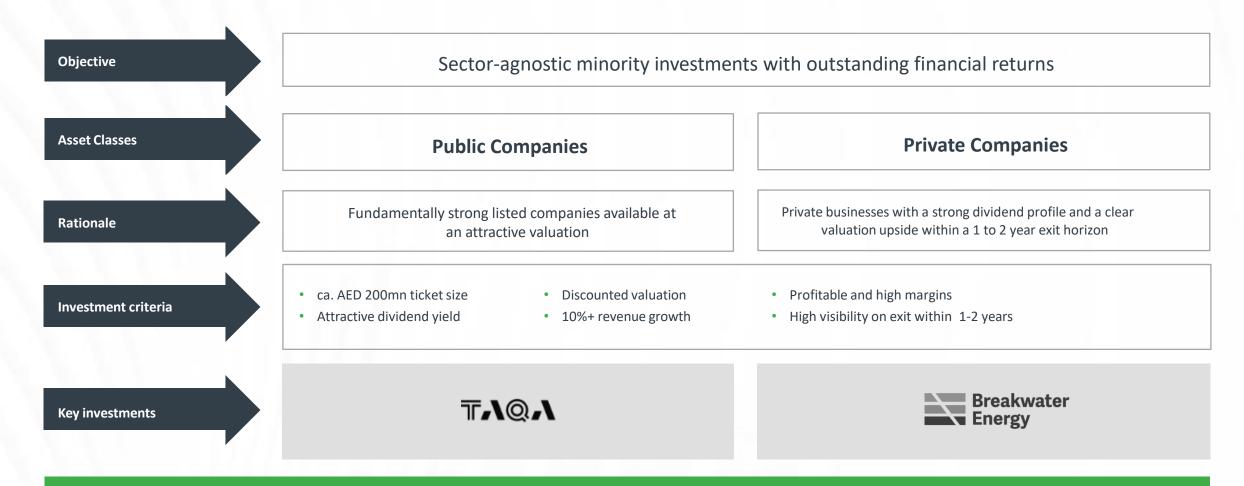
Vertical Investments | FY'24

	Description	Rationale	Consideration	Metrics	
100% (1 March 2024) Media Vertical	 A global reference in the Digital OOH advertising space Leading partner with the Roads and Transport Authority 350+ media assets (incl. Unipole, Malls and Cinema) 	 Penetrating the rapidly growing digital OOH media sector Integrating Backlite's innovative solution into our existing portfolio Solidifying our market leadership in UAE 	AED 471 MN	 Revenue AED 250mn Healthy EBITDA margins above industry benchmark 86% digital and 14% static advertising solutions 	
100%¹ (1 June 2024) Beauty Vertical	 A leading beauty services provider 62 locations across 5 countries Main brands: N.BAR, 1847, Sisters Beauty Lounge, and Wellbe Trading 	 Diversifying offerings to address new client segments Expanding geographic footprint while capitalizing a strong franchise model Consolidating a dominant beauty services platform, featuring well-run cash-generating brands Leveraging TGCH team, processes and technologies to enhance service quality within the vertical 	AED 379 MN	 Revenue² AED 180mn >10% YoY growth in footfall (FY'23 c. 500k) 47 owned and operated salons and 15 franchises 	
اکسانس للقیادة EXCELLENCE DRIVING 51% ³ (Q3'24e) Mobility Vertical	 A prominent driving center based in Dubai Diversified offerings (training, delivery, limousine, auto workshop etc.) 20 strategic locations 	 Expanding market presence within UAE Offering a wider range of services Solidifying EDC position as a regional leader in driver education and road safety 	AED 194 MN*	 Revenue AED 200mn Proforma EBITDA to increase by 14% to 16% >450 cars 	

A disciplined approach to sector selection



Our Multiply+ Investment Strategy



Since inception, our Multiply+ portfolio delivered a 2.1 x Money on Money return



Case Study: Media & Communications Vertical

Growth hist	Multiply Marketing Consultancy founded	Acquisition of 35% in Viola	Acquisition of 15% in Viola	Consolidation of 100% in Viola → 18% OPEX savings on shared budgets & cost optimization	Investments in Firefly	Acquisition of 60% in Media 247	Acquisition of 100% in Backlite Media	Consolidation of leading OOH media providers in UAE with premium locations and diverse
	2003	2016	2019	2021	2021	2023	2024	service offerings

Financials & Operational KPIs

Total Media Assets

>1,500

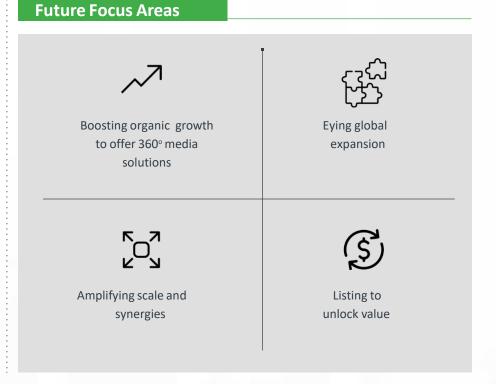
(excluding transit)



Digital Assets

>400





^{*}Proforma financials for full year 2024 including Viola, Media 247 and Backlite (Post-IFRS 16)

2024: Year of Efficiency











- Leveraging market leadership: Capturing more wallet share in the Media space capitalizing on our dominant position in the UAE OOH market across 3 prominent brands
- Optimizing asset utilization: Unlocking revenue backlog by expanding capacity of our assets (e.g. Media, Mobility)
- Strengthening customer retention: Reducing customer churn and enhancing loyalty across our brands (e.g. Beauty)

- Strategic sourcing: Conducting a comprehensive procurement excellence exercise across all spending categories and identifying multiple areas of savings
- Streamlining operations: Consolidating overlapping roles and functions across similar businesses within the verticals
- ► Flattening organizational structure: Restructuring organizations to achieve less spans & layers to improve agility and decision-making speed

- ► Enhancing operational efficiency: Automating back-end processes to enhance productivity
- Launching new revenue sources: Expanding our revenue streams with an immediate focus on adopting programmatic advertising within the Media vertical
- ► Technology modernization: Upgrading our technology infrastructure to to drive data-driven decision-making and support future growth initiatives

Beyond the headlines: Adjusted vs Reported Earnings fact check

AED MN	Adjusted Group Net Profit ¹ IFRS Group Net Profit we are required to repo		
Full year 2022	468	18,563	
Full year 2023	1,114	552	
Full year 2024	1,036	189	



Adjusted earnings provide a clearer view by focusing on the operational performance of the business. This allows assessing:

- Sustainable earnings capacity: Adjusted earnings remove the noise from market movements, giving a better picture of our ability to generate consistent profits over the long term.
- Strategy in action: By focusing on operational performance, adjusted earnings serve as a key indicator of how effectively we're executing our long-term strategy.

- As per IFRS requirements, reported net profit takes into account the paper gains and losses which are driven by daily market fluctuations
- Such fair value changes cause significant volatility in the Group's periodic earnings without impacting the funda- mentals of the operating businesses

Understanding Multiply's core performance:

Adjusted earnings excluding unrealized changes in fair value provide a more reliable measure of our core business health

¹Adjusted by excluding the unrealized changes in fair value of investments



Media & Communication

Multiply Group



Plays

D/OOH Media Portfolio

- Digital advertising
- Integrated service offering



Aspiration

Create a leading, integrated and global media provider focused on premium offerings and services

Key Assets



100% (1 July 2021)

- One of the largest fully integrated marketing & communications solutions provider in UAE
- ~1,000 media assets (incl. lamppost, bridge banners, taxi tops, etc.)



60% (1 July 2023)

- One of the leading specialized Outdoor Advertising companies
- 45+ premium OOH hoardings, unipoles and 3D structures

BackLite

100% (1 March 2024)

- Premier Digital
 OOH advertising
 company
 350+ media
- assets (incl.
 Unipole, Malls
 and Cinema)

FIREFLY

7.3% (Q3'21)

- Street-level digital media platform pioneer
- 6.3bn impressions delivered, with operations across 4 countries

Industry



Facts

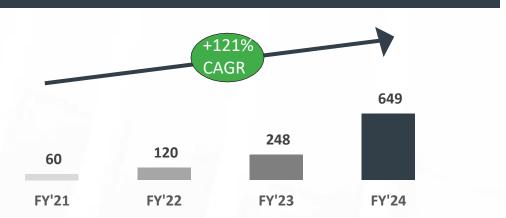
- Global ad market forecast to grow by 5.9% in 2024 (vs. 3.3% in 2023) to reach ~\$770bn
- The Middle East Ad market is ~\$7bn in 2024 and is expected to be the fastest expanding ad market in the coming years (UAE is 2nd largest market)
- Sheikh Zayed Road is considered one of the most premium locations on earth with over 2 million motorists per year



Rationale

Rapid digital transformation, growing smartphone penetration & user engagement, and the continued success of well-positioned D/OOH assets

Revenue (AED MN)



^{*}Media & Communication includes Media 247 (consolidation effective Jul'23) | Includes Backlite (consolidation effective Mar'24)

Mobility

Multiply Group



- Mobility education
- · Car sales and leasing
- Mobility-as-a-service and mobility subscriptions
- Maintenance and servicing
- Insurance and financing



Create an integrated offering that focuses on multiple services/products that end-users require across their mobility journey

Industry



Facts

- The global mobility solutions market size is estimated at \$1.2tn in 2022 and is expected to grow at a 5% CAGR
- Continued growth in UAE passenger miles is expected (48bn in 2022 vs an expected 56bn in 2035)
- Total number of cars per 1,000 UAE residents is expected to go from 270 today to 290 by 2028

Key Assets



48.01% (30 June 2021)

- A pioneer in providing pre-license driving education in Abu Dhabi across a range of vehicle categories
- ~400 vehicles, >144k students



51%* (01 July 2024)

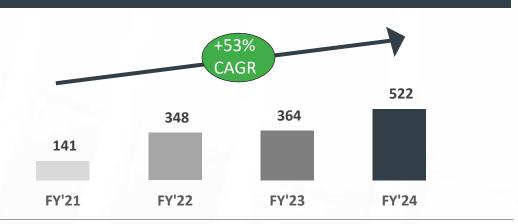
- A prominent driving center based in Dubai
- Diversified offerings (training, delivery, limousine, auto workshop etc.)
- >42k students



Rationale

Mobility revolution driven by automation, electrification, connectivity, sustainability

Revenue (AED MN)



^{*}Emirates Driving Company (48% owned subsidiary) acquired 51% of Excellence Driving Center

Wellness & Beauty

Multiply Group



Plays

- Beauty Services
- Beauty Products

- Sports
- Physical Fitness



- Create a regional leader in beauty services and products
- Bring together a holistic offering of wellness services addressing new emerging themes

Key Assets



51% (31 Dec 2021)

- A leading beauty services provider across 7 brands in the UAE and the GCC, along with a beauty product offering
- 133+ Salons, ~1.9M footfall per year

Industry



Facts

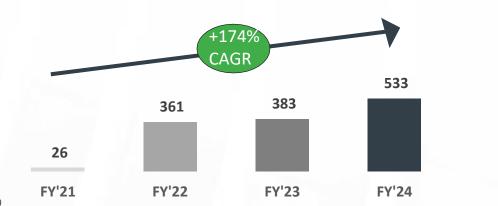
- Global beauty market is ~\$750b and expected to grow by 4%
- The UAE beauty market is ~\$3b and expected to grow by 6%
- The UAE is one of the highest beauty spenders in the world with ~\$290 per capita (3x global average)
- The Middle East & Africa wellbeing platform market was valued at \$10.7bn in 2022 and is expected to reach \$13.6bn by 2030



Rationale

- Growing demand for "green & clean" products, increased traction to beauty services
- Increased awareness, digitization and personalized services

Revenue (AED MN)



^{*}Wellness & Beauty includes Fisio (consolidation effective Mar'23), The Juice Spa & Salon (consolidation effective Oct'23), The Grooming Company (consolidation effective Jun'24)

Energy & Utilities

Multiply Group



Plays

Renewable energy

• District cooling (+ heating)

Energy services



Aspiration

Create exposure to energy and utilities that will have structural long-term demand

Key Assets



100% (1 July 2021)

- One of the few providers of district cooling in the UAE
- 6 district cooling plants, 165k RT connected capacity



50% JV owned by IEH¹ (1 Aug 2022)

- Focused on investments in clean renewable energy projects (Solar and Wind)
- Renewable installed capacity of 1.7GW (solar and wind), 270MW by end of 2025

Industry



Facts

District cooling:

- Global district cooling market is set to grow at 8% CAGR
- UAE has ~4M of RT, and is expected to grow at a CAGR of 10%
- Continued growth of UAE population and particularly residential demand is key driver

Renewable energy:

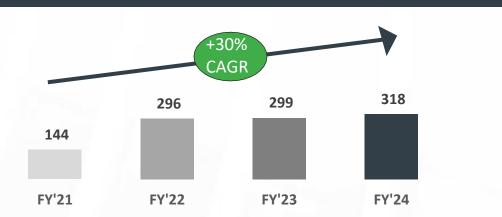
- To keep 1.5°C climate target by 2030, 1,000 GW of global annual renewable power is needed by 2030 from 300GW in 2022
- The Middle East renewable energy market is expected to grow at a CAGR of 13%



Rationale

Clean energy transition driven by consumer demand and government incentives, along with the need for more economic alternatives to traditional technologies (e.g., district cooling vs typical air conditioning)

Revenue (AED MN)



 $Revenue\ excludes\ Kalyon\ Enerji\ JV\ which\ is\ accounted\ for\ as\ share\ of\ profit\ from\ associate$

¹IEH is an 80% subsidiary

Multiply+ Snapshot





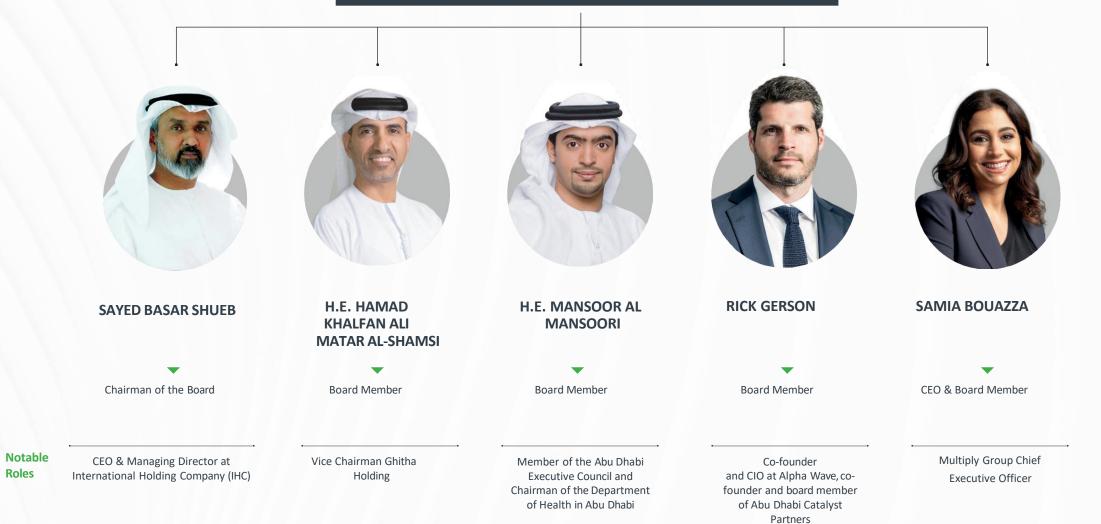
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Selected strategic investments under M+

Company	Industry	Footprint	Description	Investment	Rationale
Taqa	Energy & Utilities		One of largest listed integrated utility companies in EMEA with Global presence and ambitious growth plans around renewable energy	AED 10 bn (7.3% holding) in Q3'22	Attractive valuation & dividend profile
Breakwater Energy (EIG)	Energy & Utilities		A JV owning a 25% interest in Repsol E&P, a gas-weighted exploration & production company comprising Repsol's entire global upstream oil and gas business	AED 367.5 mn (4.7% holding) in Q3'23	Attractive valuation, strong dividend payout and potential listing in 2026
Savage X Fenty	Wellness & Beauty		Direct-to-consumer-commerce fashion company Named one of Fast Company's "10 most innovative style" companies	AED 92 mn (1.2% holding) in Q1'22	Rapidly growing business with expected valuation appreciation at exit
YieldMo	Media & Communication		A real-time curation system that uses privacy- compliant contextual data, machine learning and proprietary digital formats to increase the value of all ad inventory, with or without audience data	AED 30 mn (3.2% holding) in 2020	Valuation upside and potential synergies with our Media vertical
Getty Images	Media & Communication		A leading global library of images for businesses and consumers around the world	AED 275 mn (2% holding) in Q4'21	Valuation upside, liquid asset and potential synergies with our subsidiaries



Well-versed Board of Directors



46 **EARNINGS PRESENTATION**

Roles

An experienced management team...



Samia Bouazza

Group CEO, Managing Director & Board Member

Years of experience

>20 years

Notable experience

MULTIPLY GROUP



Naveed Khan

Group Finance Director

▶ 16 years

▶ Deloitte. **Nexia**





Mehdi Bizri

Executive Director - Business Development



Omar Fayed

Business Director



Lama Al Bachir

Strategy & Growth Director



Mezier Briefkani

Transformation & **Growth Director**



Kaiser Geelani

Chief Economist

Years of experience

Notable

experience

20 years







21 years













McKinsey & Company

Rothschild & Co

14 years









...supported by vertical leads with deep insights



Jawad Hassan

Head of Media vertical

Years of experience

25 years

Areas of expertise

▶ | Crafting strategic marketing plans

| Evaluating acquisitions for scaling growth

| Building media ecosystems



Smitta Ozha

CEO of Media 247



Years of

experience Areas of

expertise

19 years

 Developing & executing comprehensive sales strategy to drive growth

| Foreseeing emerging trends and translating technologies to action plans

| Positioning Media247 as a premium outdoor media provider



James Bicknell

CEO of Backlite



Overseeing BackLite inception and penetration into UAE market

| Transforming BackLite into a leader in digital OOH media solutions



Media and Communitation







...supported by vertical leads with deep insights (cont'd)



Khalid Bin Aamer Alshemeili

CEO of Emirates **Driving Company**



Areas of expertise 24 years

▶ | Setting long-term business strategies (digitalization, technology and AI)



Dr. Murtaza Ata

CEO of Kalyon Enerji



| Focusing on R&D and innovation

> | Ensuring availability of clean and renewable energy resources



Muhammad Zafar

CEO of PAL Cooling Holding



Setting up new infrastructure

| Actively executing long-term concession contracts



Faris Suhail Al Dhaheri

CEO of Omorfia



Lara Itani

Head of Digital Health

Years of experience

▶ 21 years

Areas of expertise

Leading the continuous expansion of Omorfia from founding Tips & Toes in 2006 to currently managing over 69 branches offering more than 300+ beauty services and 5,000+ products



▶ | Enhancing and personalizing the overall healthcare experience

| Focussing on digital health tools and innovations



Media and Communitation









Sustainability framework



Pillar 1: Robust Foundations

Objectives

- ➤ Enhance governance structure for a sustainable performance while integrating ESG into organisational risk management
- ➤ Build a culture of integrity, ethics, and human rights, ensuring data security and resilience against corruption

Material Topics

- Robust Governance
- ☐ Privacy & Information Security



Pillar 3: Investing in a Sustainable Future

Objectives

- ➤ Shape the investment landscape with ESG-centric decision making and elevate portfolio companies' ESG standards
- ➤ Balance fiscal growth with ESG commitments, fostering technological solutions for sustainability challenges

Material Topics

- ☐ Responsible Ownership & Investing ☐ Innovation and Technology
- ☐ Financial & Economic Performance



Pillar 2: Growing our Human Capital

Objectives

Position Multiply as an employer of choice, emphasising workplace diversity, safety, and well-being

Material Topics

- ☐ Diversity, Inclusion & Talent Management
- ☐ Employee Engagement & Wellbeing



Pillar 4: Managing Our Influence

Objectives

- Drive alignment with UAE climate and environmental initiatives while leading in sustainable energy adoption
- Champion community development, ensuring an ethical and resilient supply chain

Material Topics

- ☐ Climate Change ☐ Community Support & Development
- ☐ Managing Environmental Impact ☐ Responsible Supply Chain

IR Contact Details

Contact Multiply Investor Relations for any questions

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